



# J HARRIS FIRM, LLC

## ABOUT US

J Harris Firm, LLC is an HR Administrative Services Organization (ASO) and Statistical Consulting firm based in the South and Midwest. Our objectives are to (a) provide tailored HR Solutions to local, state, and federal government agencies, municipalities, private for-profit, and non-profit clients to attract, maintain, and retain the right talent at every level of the organization and (b) provide statistical consulting through various services, including research planning, design of experiments and surveys, methods of analysis, use of statistical computing programs, and interpretation of results. A set of core principles and priorities guides our firm. Integrity. Responsibility. Reliability. Customer Focus. Innovation. Inclusion. Community. These core values inform everything we do at J Harris Firm.

## CORE COMPETENCIES



## PAST PERFORMANCES

- 7-Stage Recruitment Model
- 50-state Coverage
- Executive Search, Permanent Placement, and Temporary/Contingent Employees
- Compensation Models using Regression Techniques
- Published Global Training Manuals
- Employee Handbooks
- Premiere Skills Testing
- Benefit Negotiations
- Risk Assessment
- Fundamentals of HR Analytics Course - HRCI®
- Corporate Internship Programs
- Backpack to Briefcase Training Program
- Transition Planning to Workforce
- Statistical Models

## CERTIFICATIONS

- Certified Labor Relations Specialist
  - Professional In Human Resources
  - Diversity, Equity, and Inclusion in the Workplace
- 561311 Employment Placement Agencies  
561312 Executive Search Services

## FEDERAL CONTRACTOR PROFILE

**NAICS**      **CAGE CODE: 9GZB6**      **UEI: SVCKVJ2XWPA6**  
 541612 Human Resources Consulting Services  
 611430 Professional and Management Development Training  
 541600 Management, Scientific, and Technical Consulting Services  
 541715 Research and Development in Physical, Engineering, and Life Sciences  
 541910 Marketing Research and Public Opinion Polling



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PRINCIPAL

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